



# GOVERNMENT GAZETTE

## OF THE

# REPUBLIC OF NAMIBIA

N\$10.80

WINDHOEK - 22 February 2006

No. 3795

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## Government Notices

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### MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 23 2007

#### REGULATIONS RELATING TO THE FIRST ELECTION OF THE MEMBERS OF THE NURSING COUNCIL OF NAMIBIA: NURSING ACT, 2004

The Minister of Health and Social Services, under section 59 of the Nursing Act, 2004 (Act No. 8 of 2004) and on the recommendation of the Interim Nursing Council of Namibia, established under section 63 of that Act, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn Government Notice No. 223 of 20 October 1999.

#### ANNEXURE

#### FORM 1

#### **INTERIM NURSING COUNCIL OF NAMIBIA: INVITATION FOR SUBMISSION OF NOMINATION OF CANDIDATES FOR THE FIRST ELECTION OF MEMBERS OF THE NURSING COUNCIL OF NAMIBIA**

Notice is hereby given that the first election of five persons registered under the Nursing Act, 2004, as both nurses and midwives, or as both nurses and accoucheurs, as members of the Nursing Council of Namibia is to be held in terms of section 7 of the Nursing Act, 2004 (Act No. 8 of 2004).

Nominations for eligible persons registered under the Nursing Act, 2004, as nurses and as midwives, or as nurses and as accoucheurs, as candidates for election are invited. All nominations must be delivered or submitted to the address of the returning officer specified below so as to be received at that address not later than 16h00 (*time*) on the 23rd (*day*) of April (*month*) 2007 (*year*).

#### **GENERAL NOTES:**

1. Any registered person registered under the Nursing Act, 2004, as both a nurse and a midwife, or as both a nurse and an accoucheur, who is a Namibian citizen and ordinarily resident in Namibia and who is not disqualified in terms of section 8 of the Nursing Act, 2004, to be elected as a member of the Council, is eligible for nomination.

2. Nominations must be made on a nomination form substantially in the form of FORM 2 (Nomination Form) of the Regulations Relating to the First Election of Members of the Nursing Council of Namibia made under the Nursing Act, 2004. The necessary Nomination Forms may be obtained from the returning officer at the address specified at the bottom of this FORM 1.
3. Each candidate must be nominated on a separate Nomination Form.
4. Every person registered or enrolled under the Nursing Act, 2004, as a nurse, as a midwife, or as an accoucheur, or whom is a nursing auxiliary, is entitled to sign nomination forms in respect of any number of persons, not exceeding five persons, registered under the Nursing Act, 2004, as both nurses and midwives, or as both nurses and accoucheurs, as candidates for the first election of members of the Nursing Council of Namibia.
5. Each nomination form must state the full names of the person nominated and must be signed by any two persons registered or enrolled under the Nursing Act, 2004, as nurses, as midwives, or as accoucheurs, or persons who are nursing auxiliaries.
6. The person nominated as a candidate must endorse the relevant Nomination Form confirming his or her consent to the nomination. If the person nominated as a candidate is not available to endorse the Nomination Form, he or she may forward his or her consent to such nomination to the returning officer by letter, telegram or facsimile, so as to be received by the returning officer not later than the date and time for the delivery or submission of nominations as specified above.
7. The registered address and qualifications of every person signing the Nomination Form must be stated on such Form.
8. A Nomination Form must be duly completed and signed by the persons concerned.

E. Barlow

**Returning Officer**

Interim Nursing Council of Namibia: P O Box 50021, Council House,  
Bachbrecht No. 37 Schönlein Street,  
Windhoek Windhoek West

Date: 7 February 2007

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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 24

2007

REGULATIONS RELATING TO THE FIRST ELECTION OF THE MEMBERS OF  
THE PHARMACY COUNCIL OF NAMIBIA:  
PHARMACY ACT, 2004

The Minister of Health and Social Services, under section 66 of the Pharmacy Act, 2004 (Act No. 9 of 2004) and on the recommendation of the Interim Pharmacy Council of Namibia, established under section 70 of that Act, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn Government Notice No. 226 of 20 October 1999.

## SCHEDULE

## FORM 1

**INTERIM PHARMACY COUNCIL OF NAMIBIA:  
INVITATION FOR SUBMISSION OF NOMINATIONS  
OF CANDIDATES FOR THE FIRST ELECTION OF MEMBERS OF  
THE PHARMACY COUNCIL OF NAMIBIA**

Notice is hereby given that the first election of five pharmacists as members of the Pharmacy Council of Namibia is to be held in terms of section 7 of the Pharmacy Act, 2004 (Act No. 9 of 2004).

Nominations for eligible pharmacists as candidates for election are invited. All nominations must be delivered or submitted to the address of the returning officer specified below so as to be received at that address not later than 16h00 (*time*) on the 23rd (*day*) of April (*month*) 2007 (*year*).

**GENERAL NOTES:**

1. Any registered pharmacist who is a Namibian citizen and ordinarily resident in Namibia and who is not disqualified in terms of section 8 of the Pharmacy Act, 2004, to be elected as a member of the Council, is eligible for nomination.
2. Nominations must be made on a nomination form substantially in the form of FORM 2 (Nomination Form) of the Regulations Relating to the First Election of Members of the Pharmacy Council of Namibia made under the Pharmacy Act, 2004. The necessary Nomination Forms may be obtained from the returning officer at the address specified at the bottom of this FORM 1.
3. Each candidate must be nominated on a separate Nomination Form.
4. Every pharmaceutical technician, pharmacist or pharmacist's assistant is entitled to sign nomination forms in respect of any number of pharmacists as candidates, but not exceeding five, for the first election of members of the Pharmacy Council of Namibia.
5. Each nomination form must state the full names of the person nominated and must be signed by any two of the following registered persons: a pharmaceutical technician, a pharmacist or a pharmacist assistant.
6. The person nominated as a candidate must endorse the relevant Nomination Form confirming his or her consent to the nomination. If the person nominated as a candidate is not available to endorse the Nomination Form, he or she may forward his or her consent to such nomination to the returning officer by letter, telegram or facsimile, so as to be received by the returning officer not later than the date and time for the delivery or submission of nominations as specified above.
7. The registered address and qualifications of every person signing the Nomination Form must be stated on such Form.
8. A Nomination Form must be duly completed and signed by the persons concerned.
9. A Nomination Form must be completed in ink or with a ballpoint pen.

E. Barlow

**Returning Officer**

Interim Pharmacy Council of Namibia

Address: P O Box 50021

Bachbrecht

Windhoek

Council House No. 37 Schönlein Street

Windhoek West.

Date: 7 February 2007

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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 25

2007

**REGULATIONS RELATING TO THE FIRST ELECTION OF THE MEMBERS OF  
THE MEDICAL AND DENTAL COUNCIL OF NAMIBIA:  
MEDICAL AND DENTAL ACT, 2004**

The Minister of Health and Social Services, under section 59 of the Medical and Dental Act, 2004 (Act No. 10 of 2004) and on the recommendation of the Interim Medical and Dental Council of Namibia, established under section 63 of that Act, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn Government Notices Nos. 216, 220 and 221 of 20 October 1999.

**ANNEXURE**

**FORM 1**

**INTERIM MEDICAL AND DENTAL COUNCIL OF NAMIBIA:  
INVITATION FOR SUBMISSION OF NOMINATIONS OF CANDIDATES  
FOR THE FIRST ELECTION AS MEMBERS OF THE MEDICAL AND DEN-  
TAL COUNCIL OF NAMIBIA**

Notice is hereby given that the First Election of ten members of the Medical and Dental Council of Namibia is to be held in terms of section 7 of the Medical and Dental Act, 2004 (Act No. 10 of 2004), of which five members must be medical practitioners and five members must be dentists.

Nominations for eligible medical practitioners and eligible dentists as candidates for election are invited. All nominations must be delivered or submitted to the address of the returning officer specified below so as to be received at that address not later than 16h00 (*time*) on the 23rd(*day*) of April (*month*) 2007 (*year*).

**GENERAL NOTES:**

1. Any registered medical practitioner or dentist, as the case may be, who is a Namibian citizen and ordinarily resident in Namibia and who is not disqualified in terms of section 8 of the Medical and Dental Act, 2004, to be elected as a member of the Council, is eligible for nomination.

2. Nominations must be made on a nomination form substantially in the form of FORM 2 (Nomination Form) of the Regulations Relating to the First Election of Members of the Medical and Dental Council of Namibia made under the Medical and Dental Act, 2004. The necessary Nomination Forms may be obtained from the returning officer at the address specified at the bottom of this FORM 1.
3. Each candidate must be nominated on a separate Nomination Form.
4. Every -
  - (a) medical practitioner, genetic counsellor, biomedical engineer, clinical biochemist, medical biological scientist, medical physicist, medical scientist, medical assistant, clinical officer, rural medical aid, ophthalmic assistant, is entitled to sign nomination forms in respect of any number of medical practitioners as candidates, not exceeding five;
  - (b) dentist or oral hygienist is entitled to sign nomination forms in respect of any number of dentists as candidates, not exceeding five,for the first election of members of the Medical and Dental Council of Namibia.
5. Each nomination form must state the full names of the person nominated and must be signed -
  - (a) in the case of any two persons registered as medical practitioners, genetic counsellors, biomedical engineers, clinical biochemists, medical biological scientists, medical physicists, medical scientists, medical assistants, clinical officers, rural medical aids or ophthalmic assistants nominating a medical practitioner as a candidate, by those two persons; and
  - (b) in the case of any two persons registered as dentists or as oral hygienists nominating a dentist as a candidate, by those two persons.
6. The person nominated as a candidate must endorse the relevant Nomination Form confirming his or her consent to the nomination. If the person nominated as a candidate is not available to endorse the Nomination Form, he or she may forward his or her consent to such nomination to the returning officer by letter, telegram or facsimile, so as to be received by the returning officer not later than the date and time for the delivery or submission of nominations as specified above.
7. The registered address and qualifications of every person signing the Nomination Form must be stated on such Form.
8. A Nomination Form must be duly completed and signed by the persons concerned.
9. A Nomination Form must be completed in ink or with a ballpoint pen.

E. Barlow

**Returning Officer**

Interim Medical and Dental Council of Namibia

Address: \_\_\_\_\_

\_\_\_\_\_  
Date: 7 February 2007

**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 26

2007

**REGULATIONS RELATING TO THE FIRST ELECTION OF THE MEMBERS OF  
THE SOCIAL WORK AND PSYCHOLOGY COUNCIL OF NAMIBIA:  
SOCIAL WORK AND PSYCHOLOGY ACT, 2004**

The Minister of Health and Social Services, under section 56 of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004), and on the recommendation of the Interim Social Work and Psychology Council of Namibia, established under section 60 of that Act, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn Government Notices Nos. 215 and 229 of 20 October 2004.

**ANNEXURE****FORM 1****INTERIM SOCIAL WORK AND PSYCHOLOGY COUNCIL OF NAMIBIA:  
INVITATION FOR SUBMISSION OF NOMINATION OF CANDIDATES FOR  
THE FIRST ELECTION AS MEMBERS OF THE SOCIAL WORK AND  
PSYCHOLOGY COUNCIL OF NAMIBIA**

Notice is hereby given that the First Election of ten members of the Social Work and Psychology Council of Namibia is to be held in terms of section 7 of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004), of which members five must be social workers and five must be either clinical psychologists, counselling psychologists or educational psychologists.

Nominations for social workers and for clinical psychologists, counselling psychologists or educational psychologists eligible as candidates for election are invited. All nominations must be delivered or submitted to the address of the returning officer specified below so as to be received at that address not later than 16h00 (*time*) on the 23rd (*day*) of April (*month*) 2007 (*year*).

**GENERAL NOTES:**

1. Any registered social worker or social auxiliary worker, or any registered clinical psychologist, counselling psychologist, educational psychologist, psychometrist or psychotechnician, as the case may be, who is a Namibian citizen and ordinarily resident in Namibia and who is not disqualified in terms of section 8 of the Social Work and Psychology Act, 2004, to be elected as a member of the Council, is eligible for nomination.
2. Nominations must be made on a nomination form substantially in the form of FORM 2 (Nomination Form) of the Regulations Relating to the First Election of Members of the Social Work and Psychology Council of Namibia made under the Social Work and Psychology Act, 2004. The necessary Nomination Forms may be obtained from the returning officer at the address specified at the bottom of this FORM 1.
3. Each candidate must be nominated on a separate Nomination Form.

4. Every -
  - (a) social worker or social auxiliary worker is entitled to sign nomination forms in respect of any number of social workers as candidates, not exceeding five candidates;
  - (b) clinical psychologist, counselling psychologist, educational psychologist, psychometrist or psychotechnician is entitled to sign nomination forms in respect of any number of psychologists as candidates, not exceeding five candidates,for the first election of members of the Social Work and Psychology Council of Namibia.
5. Each nomination form must state the full names of the person nominated and must be signed by -
  - (a) in the case of the two persons nominating a social worker as a candidate, by any two persons registered as social workers or social auxiliary workers; and
  - (b) in the case of the two persons nominating a clinical psychologist, or a counselling psychologist, or an educational psychologist as a candidate, by any two persons who are registered as clinical psychologists, counselling psychologists, educational psychologists, psychometrists or psychotechnicians.
6. The person nominated as a candidate must endorse the relevant Nomination Form confirming his or her consent to the nomination. If the person nominated as a candidate is not available to endorse the Nomination Form, he or she may forward his or her consent to such nomination to the returning officer by letter, telegram or facsimile, so as to be received by the returning officer not later than the date and time for the delivery or submission of nominations as specified above.
7. The registered address and qualifications of every person signing the Nomination Form must be stated on such Form.
8. A Nomination Form must be duly completed and signed by the persons concerned.
9. A Nomination Form must be completed in ink or with a ballpoint pen.

E. Barlow

**Returning Officer**

Interim Social Work and Psychology Council of Namibia

Address: No. 37 Schönlein Street

Windhoek West

P O Box 50021

Bachbrecht

Date: 7 February 2007

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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 27

2007

**REGULATIONS RELATING TO THE FIRST ELECTION OF THE MEMBERS OF  
THE ALLIED HEALTH PROFESSIONS COUNCIL OF NAMIBIA:  
ALLIED HEALTH PROFESSIONS ACT, 2004**

The Minister of Health and Social Services, under section 55 of the Allied Health Professions Act, 2004 (Act No. 7 of 2004) and on the recommendation of the Interim Allied Health Professions Council of Namibia, established under section 59 of that Act, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn Government Notices Nos. 217, 218, 219, 222, 224, 227 and 228 of 20 October 1999 and Government Notice No. 185 of 28 July 2000.

**ANNEXURE****FORM 1****INTERIM ALLIED HEALTH PROFESSIONS COUNCIL OF NAMIBIA:  
INVITATION FOR SUBMISSION OF NOMINATIONS  
OF CANDIDATES FOR THE FIRST ELECTION AS MEMBERS OF  
THE ALLIED HEALTH PROFESSIONS COUNCIL OF NAMIBIA**

Notice is hereby given that the First Election of ten members of the Allied Health Professions Council of Namibia is to be held in terms of section 7 of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), which members must consist of one physiotherapist, one occupational therapist, one medical technologist, one optometrist, one paramedic (advanced life support), one dental technician, one environmental health practitioner, either one diagnostic radiographer or one therapeutic radiographer, one speech therapist and audiologist, either one dietician or one registered person referred to in section 7(2)(j) of the Act.

Nominations for physiotherapists, occupational therapists, medical technologists, optometrists, paramedics (advanced life support), dental technicians, environmental health practitioners, diagnostic radiographers or therapeutic radiographers, speech therapist and audiologists, dieticians or registered persons referred to in section 7(2)(j) of the Act, eligible as candidates for election are invited. All nominations must be delivered or submitted to the address of the returning officer specified below so as to be received at that address not later than 16h00 (*time*) on the 23rd (*day*) of April (*month*) 2007 (*year*).

**GENERAL NOTES:**

1. Any person registered as a physiotherapist, occupational therapist, medical technologist, optometrist, paramedic (advanced life support), dental technician, environmental health practitioner, diagnostic radiographer or therapeutic radiographer, speech therapist and audiologist, dietician or a registered person referred to in section 7(2)(j) of the Act, who is a Namibian citizen and ordinarily resident in Namibia and who is not disqualified in terms of section 8 of the Allied Health Professions Act, 2004, to be elected as a member of the Council, is eligible for nomination.
2. Nominations must be made on a nomination form substantially in the form of FORM 2 (Nomination Form) of the Regulations Relating to the First Election of

Members of the Allied Health Professions Council of Namibia made under the Allied Health Professions Act, 2004. The necessary Nomination Forms may be obtained from the returning officer at the address specified at the bottom of this FORM 1.

3. Each candidate must be nominated on a separate Nomination Form.
4. Any -
  - (a) of the following two registered persons are entitled to sign a nomination form in respect of one physiotherapist to be nominated as a candidate: physiotherapists, podiatrists, biokineticists, physiotherapy assistants, masseurs, medical rehabilitation workers or remedial gymnasts;
  - (b) of the following two registered persons are entitled to sign a nomination form in respect of one occupational therapist to be nominated as a candidate: occupational therapists, orthomedic orthotists, medical orthotists, medical prosthetists, ocularists, orthopaedic prosthetists, occupational therapy assistants, single medium therapists in occupational therapy, occupational therapy technicians, orthopaedic footwear technicians or orthopaedic technical assistants;
  - (c) of the following two registered persons are entitled to sign a nomination form in respect of one medical technologist to be nominated as a candidate: medical technologists or medical laboratory technicians;
  - (d) of the following two registered persons are entitled to sign a nomination form in respect of one optometrist to be nominated as a candidate: optometrists, dispensing opticians or orthoptists;
  - (e) of the following two registered persons are entitled to sign a nomination form in respect of one paramedic (advanced life support) to be nominated as a candidate: paramedics (advanced life support), emergency care practitioners (basic) or emergency care practitioners (intermediate);
  - (f) of the following two registered persons are entitled to sign a nomination form in respect of one dental technician to be nominated as a candidate: dental technicians or dental therapists;
  - (g) of the following two registered persons are entitled to sign a nomination form in respect of one environmental health practitioner to be nominated as a candidate: environmental health practitioners, environmental health practitioner assistants or food inspectors;
  - (h) of the following two registered persons are entitled to sign a nomination form in respect of one diagnostic radiographer or one therapeutic radiographer to be nominated as a candidate: radiographers, diagnostic radiographers, therapeutic radiographers, clinical technologists, radiography assistants, electro-encephalographic technicians or radiation technologists;
  - (i) of the following two registered persons are entitled to sign a nomination form in respect of one speech therapist and audiologist to be nominated as a candidate: speech therapist and audiologists, hearing aid acousticians, audiometricians, community speech and hearing workers, speech and hearing correctionists or speech and hearing assistants; and

- (j) of the following two registered persons are entitled to sign a nomination form in respect of one dietician or one registered person referred to in section 7(2)(j) of the Act to be nominated as a candidate: dieticians, nutritionists or persons registered to practise an allied health profession to which the Act applies as so declared under section 60,

for the first election of members of the Allied Health Professions Council of Namibia.

5. Each nomination form must state the full names of the person nominated and must be signed -

- (a) in the case of any two persons registered as physiotherapists, podiatrists, biokineticists, physiotherapy assistants, masseurs, medical rehabilitation workers or remedial gymnasts, nominating a physiotherapist as a candidate, by those two persons;
- (b) in the case of any two persons registered as occupational therapists, orthomedic orthotists, medical orthotists, medical prosthetists, ocularists, orthopaedic prosthetists, occupational therapy assistants, single medium therapists in occupational therapy, occupational therapy technicians, orthopaedic footwear technicians or orthopaedic technical assistants, nominating an occupational therapist as a candidate, by those two persons;
- (c) in the case of any two persons registered as medical technologists or medical laboratory technicians, nominating a medical technologist as a candidate, by those two persons;
- (d) in the case of any two persons registered as optometrists, dispensing opticians or orthoptists, nominating an optometrist as a candidate, by those two persons;
- (e) in the case of any two persons registered as paramedics (advanced life support), emergency care practitioners (basic) or emergency care practitioners (intermediate), nominating a paramedic (advanced life support) as a candidate, by those two persons;
- (f) in the case of any two persons registered as dental technicians or dental therapists, nominating a dental technician as a candidate, by those two persons;
- (g) in the case of any two persons registered as environmental health practitioners, environmental health practitioner assistants or food inspectors, nominating an environmental health practitioner as a candidate, by those two persons;
- (h) in the case of any two persons registered as radiographers, diagnostic radiographers, therapeutic radiographers, clinical technologists, radiography assistants, electro-encephalographic technicians or radiation technologists, nominating a diagnostic radiographer or a therapeutic radiographer as a candidate, by those two persons;
- (i) in the case of any two persons registered as speech therapist and audiologists, hearing aid acousticians, audiometricians, community speech and hearing workers, speech and hearing correctionists or speech and hearing assistants, nominating a speech therapist and audiologist as a candidate, by those two persons; and

- (j) in the case of any two persons registered as dietitians, nutritionists or persons registered to practise an allied health profession to which the Act applies as so declared under section 60, nominating a dietitian or a registered person referred to in section 7(2)(j) of the Act as a candidate, by those two persons.
6. The person nominated as a candidate must endorse the relevant Nomination Form confirming his or her consent to the nomination. If the person nominated as a candidate is not available to endorse the Nomination Form, he or she may forward his or her consent to such nomination to the returning officer by letter, telegram or facsimile, so as to be received by the returning officer not later than the date and time for the delivery or submission of nominations as specified above.
7. The registered address and qualifications of every person signing the Nomination Form must be stated on such Form.
8. A Nomination Form must be duly completed and signed by the persons concerned.
9. A Nomination Form must be completed in ink or with a ballpoint pen.

E. Barlow

**Returning Officer**

Interim Allied Health Professions Council of Namibia

Address: No. 37 Schönlein Street  
Windhoek West  
P O Box 50021  
Bachbrecht

Date: 7 February 2007

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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 28

2007

REGULATIONS RELATING TO THE REGISTRATION OF MEDICAL  
LABORATORY TECHNICIANS AND OF ADDITIONAL QUALIFICATIONS,  
THE KEEPING OF REGISTERS AND THE RESTORATION OF A NAME TO A  
REGISTER: ALLIED HEALTH PROFESSIONS ACT, 2004

The Minister of Health and Social Services, under section 55 of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), read with sections 26 and 32 of that Act, and on the recommendation of the Interim Allied Health Professions Council of Namibia, has made the regulations set out in the Schedule.

SCHEDULE

ARRANGEMENT OF REGULATIONS

PART I  
DEFINITIONS

1. Definitions

PART II  
REGISTRATION OF MEDICAL LABORATORY TECHNICIANS

2. Application for registration as medical laboratory technician
3. Additional examinations
4. Additional education, tuition and training

PART III  
REGISTRATION OF ADDITIONAL QUALIFICATIONS

5. Registrable additional qualifications
6. Requirements for registration of an additional qualification

PART IV  
REGISTERS AND RESTORATION OF NAME TO REGISTER

7. Register of medical laboratory technicians
8. Restoration of name to register

PART V  
GENERAL

9. Language of forms and documents

PART I  
DEFINITIONS

**Definitions**

1. In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has the same meaning, and -

“additional qualification” means an additional qualification referred to in section 32(1)(a) of the Act and in regulation 5;

“Council” includes the Interim Allied Health Professions Council of Namibia established under section 59 of the Act;

“medical laboratory technician” means a person registered under the Act as a medical laboratory technician (blood transfusion), a medical laboratory technician (chemical pathology), a medical laboratory technician (haematology), a medical laboratory technician (histopathology), a medical laboratory technician (microbiology), a medical laboratory technician (cytology) or a medical laboratory technician (clinical pathology);

“registrar” means the registrar of the Council;

“the Act” means the Allied Health Professions Act, 2004 (Act No. 7 of 2004).

PART II  
REGISTRATION OF MEDICAL LABORATORY TECHNICIANS

**Application for registration as a medical laboratory technician**

2. (1) An application for the registration of a person as a medical laboratory technician under section 20 of the Act must be made in accordance with that section.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 20(2) of the Act, by -

- (a) a certified copy of the applicant's identity document or passport;
- (b) a certificate issued by the Council in such form as the Council may determine, certifying that the applicant has passed the evaluation referred to in section 21(3) of the Act, if applicable; and
- (c) if the qualification upon which the applicant relies for registration as a medical laboratory technician is a qualification referred to in section 22(1)(a) of the Act, the original certificate of registration to practise as a medical laboratory technician in the country where the applicant obtained the qualification, issued by the relevant registration authority of the country.

(3) If the applicant referred to in subregulation (2)(c) is not registered with the registration authority referred to in that subregulation, the applicant must submit -

- (a) a certificate, issued by the registration authority, certifying that the qualification or qualifications of which the applicant is the holder, entitles the applicant to registration as a medical laboratory technician in the country where the applicant obtained the qualification or qualifications; or
- (b) if he or she had been so registered previously, a certificate issued by the registration authority, specifying the reasons why the applicant is not so registered any more,

together with his or her application for registration.

(4) If the qualification upon which the applicant relies for registration has been awarded by an educational institution at which the medium of instruction is not the English language, the Council may require the applicant to provide, in such manner as the Council may determine, the Council with proof of the applicant's proficiency in the English language.

### **Additional examinations**

3. (1) The additional examinations referred to in section 22(1)(b)(ii) of the Act must consist of written or oral or practical examinations, or of written and oral and practical examinations, in such disciplines as the Council may determine in respect of every person who is to be examined as required by that section, for the purpose specified in subregulation (2).

(2) The purpose of the additional examination referred to in subregulation (1), is to determine whether the person possesses the knowledge, skills and competence required to be possessed by any person who holds the qualification prescribed under section 19(1) of the Act, and which qualification so held entitles a person to be registered as a medical laboratory technician under section 21 of the Act.

(3) The Council may appoint, subject to such conditions as it may determine, a suitable person or persons to conduct the examinations referred to in subregulation (1).

**Additional education, tuition and training**

4. (1) If the Council registers a person conditionally under section 22(2)(a) of the Act, the Council must determine the additional education, tuition or training, referred to in section 22(1)(b)(i) of the Act, required by the person so conditionally registered before he or she may be registered as a medical laboratory technician under the Act.

(2) Particulars of the additional education, tuition or training determined by the Council in accordance with subregulation (1) must be endorsed by the Council upon the certificate of conditional registration issued by the Council in the name of the person under section 22(2)(b) of the Act.

**PART III  
REGISTRATION OF ADDITIONAL QUALIFICATIONS**

**Registrable additional qualifications**

5. The following qualifications may be registered as additional qualifications under section 32 of the Act, subject to compliance with the Act and of these regulations:

A diploma or certificate in Blood Transfusion, Chemical Pathology, Haematology, Histopathology, Microbiology, Cytotechnology or Clinical Pathology obtained at an educational institution approved by the Council in writing.

**Requirements for registration of an additional qualification**

6. (1) A medical laboratory technician who wishes to have an additional qualification entered into the register must submit to the registrar an application in accordance with subsections (2) and (3) of section 32 of the Act.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 32(3) of the Act, by documentary proof that the applicant obtained the additional qualification from an educational institution, or from any other examining authority, referred to in section 19(4) of the Act, and which qualification is of a standard acceptable to the Council.

**PART IV  
REGISTERS AND RESTORATION OF NAME TO REGISTER**

**Register of medical laboratory technicians**

7. The register of medical laboratory technicians established and kept in accordance with subsection (2) of section 24 of the Act, must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the specialities and additional qualifications entered against the name of the medical laboratory technician concerned in accordance with section 32(4) of the Act, including any change in any of the particulars recorded in the register.

**Restoration of name to register**

8. (1) Any person whose name has been removed from a register in accordance with section 25 of the Act and who wishes to have his or her name restored to the register in accordance with section 26 of the Act, must apply to the Council for the restoration in accordance with section 26(1) of the Act.

(2) An application referred to in subregulation (1) must comply with section 26(2) of the Act and with subregulation (3).

(3) The following documents must accompany an application referred to in subregulation (1):

- (a) the original registration certificate issued under section 21(4)(b) of the Act, or if for any reason the original certificate cannot be submitted, proof to the satisfaction of the Council that the applicant was so registered; and
- (b) a declaration by two medical laboratory technicians confirming the identity and good character of the applicant in such form as the Council may determine.

## PART V GENERAL

### Language of forms and documents

9. (1) Any form or document required to be submitted to the Council or to the registrar in terms of these regulations must be, subject to subregulation (2), in the English language.

(2) Any form or document referred to in subregulation (1) which is not in the English language must be accompanied by a sworn translation of the form or document in English, which translation must be acceptable to the Council.

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## MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 29

2007

### REGULATIONS RELATING TO THE MINIMUM REQUIREMENTS FOR REGISTRATION AS MEDICAL LABORATORY TECHNICIAN: ALLIED HEALTH PROFESSIONS ACT, 2004

The Minister of Health and Social Services, under section 55 of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), read with section 19(1) of that Act, and on the recommendation of the Interim Allied Health Professions Council of Namibia, has made the regulations set out in the Schedule.

## SCHEDULE

### Definitions

1. In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has that meaning, and -

“Council” includes the Interim Allied Health Professions Council of Namibia established under section 59 of the Act;

“medical laboratory technician” means a person registered under the Act as a medical laboratory technician (blood transfusion), a medical laboratory technician (chemical pathology), a medical laboratory technician (haematology), a medical laboratory technician (histopathology), a medical laboratory technician (microbiology), a medical laboratory technician (cytology) or a medical laboratory technician (clinical pathology);



“the Act” means the Allied Health Professions Act, 2004 (Act No. 7 of 2004).

### **Minimum requirements for registration as a medical laboratory technician**

2. (1) The minimum requirements referred to in section 19(1) of the Act, which entitles a person to be registered as a medical laboratory technician in terms of the Act are:

- (a) a senior secondary certificate with a minimum of a C symbol on IGCSI level or a 4 symbol on HIGCSI level, in Mathematics, Physical Science, Biology and English; and
  - (b) a qualification in medical technology, granted by any training institution or examining authority, after full time training for a period of not less than two years in a laboratory at such institution or examining authority or at any other laboratory.
- (2) The Council must approve, in terms of the Act -
- (a) the curriculum relating to the qualification; and
  - (b) the training institution, examining authority or laboratory,

referred to in subregulation (1)(b).

(3) The training in a laboratory referred to in subregulation (1)(b) must be done under the supervision of a medical technologist registered in terms of the Act and authorised by the Council in writing for such purpose.

(4) On the completion of the training referred to in subregulation (1)(b), the trainee must pass, to the satisfaction of the Council, an evaluation referred to in regulation 3.

### **Evaluation by the Council**

3. (1) Any person who complies with regulation 2, may apply in writing to the Council to be evaluated by the Council in accordance with section 21(3) of the Act.

(2) An application made in terms of subregulation (1) must be accompanied by the fees relating to the evaluation as determined by the Council under section 27(1) of the Act or proof of payment of the fees.

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## **MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 30

2007

### **REGULATIONS RELATING TO THE MINIMUM REQUIREMENTS FOR REGISTRATION AS PHYSIOTHERAPIST: ALLIED HEALTH PROFESSIONS ACT, 2004**

The Minister of Health and Social Services, under section 55 of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), read with section 19(1) of that Act, and on the recommendation of the Interim Allied Health Professions Council of Namibia, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn the regulation 27 of the Regulations published in Government Notice No. 49 of 29 March 1997.

## SCHEDULE

### Definitions

1. In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has that meaning, and -

“Council” includes the Interim Allied Health Professions Council of Namibia established under section 59 of the Act;

“the Act” means the Allied Health Professions Act, 2004 (Act No. 7 of 2004).

### Minimum requirements for registration as a physiotherapist

2. The minimum requirement referred to in section 19(1) of the Act, which entitles a person to be registered as a physiotherapist, is a Bachelor of Science Degree in Physiotherapy obtained at an educational institution after the full time study of physiotherapy for a period of not less than four years at such educational institution, which study for such degree must include -

- (a) not less than 130 hours of tuition and training in Physics, consisting of not less than 80 hours in theoretical tuition and not less than 50 hours practical training;
- (b) not less than 130 hours of tuition and training in Chemistry, consisting of not less than 80 hours in theoretical tuition and not less than 50 hours practical training;
- (c) not less than 180 hours of tuition and training in Psychology, Sociology and Behavioural Science;
- (d) not less than 250 hours of tuition and training in Anatomy, consisting of not less than 160 hours in theoretical tuition and not less than 90 hours practical training;
- (e) not less than 230 hours of tuition and training in Physiology, consisting of not less than 130 hours in theoretical tuition and not less than 100 hours practical training;
- (f) not less than 170 hours of tuition and training in Pathology, Geriatrics, Internal Medicine, Orthopaedics and Rheumatology, Paediatrics, Surgery, Neurology, Obstetrics and Gynaecology, Pharmacology, Intensive Care, Traumatology and Sports Medicine, and Rehabilitation;
- (g) not less than 160 hours of tuition and training in Exercise Therapy, consisting of not less than 60 hours in theoretical tuition and not less than 100 hours practical training;
- (h) not less than 120 hours of tuition and training in Special Movement Techniques, consisting of not less than 50 hours in theoretical tuition and not less than 70 hours practical training;

- (i) not less than 120 hours of tuition and training in Proprioceptive Neuromuscular Facilitation, consisting of not less than 50 hours in theoretical tuition and not less than 70 hours practical training;
- (j) not less than 270 hours of tuition and training in Neuro Developmental Therapy, consisting of not less than 120 hours in theoretical tuition and not less than 150 hours practical training;
- (k) not less than 20 hours of tuition and training in the Treatment of Burns;
- (l) not less than 320 hours of tuition and training in Mobilisation and Manipulation Techniques, consisting of not less than 120 hours in theoretical tuition and not less than 200 hours practical training;
- (m) not less than 170 hours of tuition and training in Respiratory Treatment and Intensive Care, consisting of not less than 70 hours in theoretical tuition and not less than 100 hours practical training;
- (n) not less than 350 hours of tuition and training in Electrotherapy, consisting of not less than 150 hours in theoretical tuition and not less than 200 hours practical training;
- (o) not less than 300 hours of tuition and training in Rehabilitation, consisting of not less than 150 hours in theoretical tuition and not less than 150 hours practical training;
- (p) not less than 140 hours of tuition and training in Massage, consisting of not less than 40 hours in theoretical tuition and not less than 100 hours practical training;
- (q) not less than 20 hours of tuition and training in Hydrotherapy;
- (r) not less than 20 hours of tuition and training in Ethics; and
- (s) not less than 1000 hours Clinical Practice in any hospital clinic, private practice or other health facility to the satisfaction of the Council.

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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 31

2007

**REGULATIONS RELATING TO THE REGISTRATION OF PHYSIOTHERAPISTS,  
SPECIALITIES, ADDITIONAL QUALIFICATIONS AND INTERNS; AND TO  
THE RESTORATION OF A NAME TO A REGISTER:  
THE ALLIED HEALTH PROFESSIONS ACT, 2004**

The Minister of Health and Social Services, under section 55 of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), read with sections 26 and 32 of that Act, and on the recommendation of the Interim Allied Health Professions Council of Namibia, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn regulation No. 26 of PART IV, the whole of PART V and the whole of PART VI of the regulations published in Government Notice No. 49 of 29 March 1997 and regulation No. 224 of 7 November 2005.

## SCHEDULE

## ARRANGEMENT OF REGULATIONS

PART I  
DEFINITIONS

1. Definitions

PART II  
REGISTRATION OF PHYSIOTHERAPISTS

2. Application for registration as physiotherapist
3. Additional examinations
4. Additional education, tuition and training

PART III  
PHYSIOTHERAPY INTERNS

5. Registration and training of physiotherapy intern before registration as physiotherapist
6. Period and manner of training by physiotherapy intern, and agreement of internship
7. Cancellation or cession of internship, and change of name
8. Completion of internship

PART IV  
REGISTRATION OF SPECIALITIES AND ADDITIONAL QUALIFICATIONS

9. Registrable specialities
10. Requirements for the registration of a speciality
11. Registrable additional qualifications
12. Requirements for registration of an additional qualification

PART V  
REGISTERS AND RESTORATION OF NAME TO REGISTER

13. Register of physiotherapists
14. Register of physiotherapy interns
15. Restoration of name to register

PART VI  
GENERAL

16. Language of forms and documents

## ANNEXURE

PART I  
DEFINITIONS**Definitions**

1. In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has the same meaning, and -

“additional qualification” means an additional qualification referred to in section 32(1)(a) of the Act and in regulation 11;

“approved facility” means any hospital, clinic, private practice or other health facility in Namibia defined in section 1 of the Hospitals and Health Facilities Act, 1994 (Act No. 36 of 1994) and which has been approved by the Council for the purpose of the training of physiotherapy interns;

“Council” includes the Interim Allied Health Professions Council of Namibia established under section 59 of the Act;

“physiotherapist” means any person registered under the Act as a physiotherapist;

“physiotherapy intern” means any person registered as such in accordance with these regulations for the purpose of qualifying as a physiotherapist;

“registrar” means the registrar of the Council;

“the Act” means the Allied Health Professions Act, 2004 (Act No. 7 of 2004).

## PART II REGISTRATION OF PHYSIOTHERAPISTS

### **Application for registration as a physiotherapist**

**2.** (1) An application for the registration of a person as a physiotherapist under section 20 of the Act must be made in accordance with that section.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 20(2) of the Act, by -

- (a) a certified copy of the identity document or passport of the applicant;
- (b) a certificate issued by the Council in such form as the Council may determine, certifying that the applicant has passed the evaluation referred to in section 21(3) of the Act, if applicable; and
- (c) if the qualification upon which the applicant relies for registration as a physiotherapist is a qualification referred to in section 22(1)(a) of the Act, the original certificate of registration to practise as a physiotherapist in the country where the applicant obtained the qualification, issued by the relevant registration authority of such country.

(3) If the applicant referred to in subregulation (2)(c) is not registered with the registration authority referred to in that, the applicant must submit -

- (a) a certificate, issued by that registration authority, certifying that the qualification or qualifications of which the applicant is the holder, entitles him or her to registration as a physiotherapist in the country where the applicant obtained such qualification or qualifications; or
- (b) if he or she had been so registered previously, a certificate issued by that registration authority, specifying the reasons why the applicant is not so registered any more,

together with his or her application for registration.

(4) If the qualification upon which the applicant relies for registration has been awarded by an educational institution at which the medium of instruction is not the English language, the Council may require the applicant to provide, in such manner as the Council may determine, the Council with proof of the applicant's proficiency in the English language.

### **Additional examinations**

**3.** (1) The additional examinations referred to in section 22(1)(b)(ii) of the Act must consist of written or oral or practical examinations, or of written and oral and practical examinations, in such disciplines as the Council may determine in respect of every person who is to be examined as required by that section, for the purpose specified in subregulation (2).

(2) The purpose of the examination referred to in subregulation (1), is to determine whether that person possesses the knowledge, skills and competence required to be possessed by any person who holds the qualification prescribed under section 19(1) of the Act, and which prescribed qualification so held entitles a person to be registered as a physiotherapist under section 21 of the Act.

(3) The Council may appoint, subject to such conditions as it may determine, a suitable person or persons to conduct the examinations referred to in subregulation (1).

### **Additional education, tuition and training**

**4.** (1) If the Council registers a person conditionally under section 22(2)(a) of the Act, the Council must determine the additional education, tuition or training, referred to in section 22(1)(b)(i) of the Act, required by the person so conditionally registered before he or she may be registered as a physiotherapist under the Act.

(2) Particulars of the additional education, tuition or training referred to in subregulation (1) must be endorsed by the Council upon the certificate of conditional registration issued by the Council in the name of that person under section 22(2)(b) of the Act.

## **PART III PHYSIOTHERAPY INTERNS**

### **Registration and training of physiotherapy intern before registration as physiotherapist**

**5.** (1) Any person who holds a qualification prescribed under section 19(1) of the Act as a minimum requirement for registration as a physiotherapist under the Act, must undertake, subject to the provisions of subregulation (4), after obtaining such qualification and before he or she is entitled to registration as a physiotherapist, training as a physiotherapy intern for the period of time and in the manner referred to in regulation 6.

(2) An application for registration as a physiotherapy intern must be made and be submitted to the registrar in such form as the Council may determine.

(3) An application form submitted to the registrar in accordance with subregulation (2) must be accompanied by -

- (a) a certificate or a certified copy of the certificate acceptable to the Council, as proof that the applicant holds a prescribed qualification referred to in subregulation (1);
  - (b) if the applicant had been registered previously in a country other than Namibia as a physiotherapy intern or as a physiotherapist, or is still so registered, a certificate of good standing from the registration authority with which the applicant had been so registered or is still so registered, which certificate must have been issued not more than 120 days before the date of the submission of the application for registration to the registrar in accordance with subregulation (2);
  - (c) a certified copy of the identity document or of the passport of the applicant;
  - (d) such additional documents and information as the Council may determine; and
  - (e) payment of the application fees, determined by the Council under section 27(1) of the Act, relating to the registration of a physiotherapy intern;
- (4) On receipt of an application for registration as a physiotherapy intern in terms of subregulation (2), the registrar must submit the application to the Council for its decision.
- (5) The Council, after having considered the application for registration, and the documents and other information referred to in subregulation (3), may -
- (a) grant the application for the registration of the applicant as a physiotherapy intern if the Council is satisfied that the applicant -
    - (i) meets the requirements relating to the registration of a physiotherapy intern;
    - (ii) has complied with subregulation (3);
    - (iii) is proficient in the English language; and
    - (iv) has paid to the Council the fees relating to such application;
  - (b) refuse the application for the registration of the applicant as a physiotherapy intern if the Council is satisfied that the applicant -
    - (i) does not meet the requirements relating to the registration of a physiotherapy intern;
    - (ii) has not complied with subregulation (3);
    - (iii) is not proficient in the English language; or
    - (iv) has not paid to the Council the fees relating to such application.
- (6) The Council must -
- (a) inform the applicant in writing of the decision of the Council under subregulation (5);

- (b) issue, if the application for registration is granted, to the applicant a certificate relating to such registration in such form as the Council may determine, and enter the name of the applicant into the relevant register;
- (c) inform the applicant in writing, if the application for registration is refused, as soon as practicable of the reasons for such refusal.

(7) Upon the submission to the Council of an application by a person in accordance with subregulation (2) for registration as a physiotherapy intern, and if that person submits documentary proof to the satisfaction of the Council that he or she has -

- (a) completed training substantially equivalent to the applicable training referred to in regulation 6, in another country at an appropriate institution in connection with the qualification concerned, whether before or after obtaining such qualification; or
- (b) practised in another country as a physiotherapist by virtue of the qualification referred to in paragraph (a) for such period and under such circumstances as may give him or her experience and training substantially equivalent to the applicable training referred to in regulation 6,

the Council may exempt, on such conditions as it may determine, that person from the requirements of registration and training as a physiotherapy intern in Namibia, or may reduce the period of training, by such period of time as the Council may determine, if the Council is satisfied with the completion of such training or the practising as a physiotherapist, by the applicant, and that the completion of such training or the practising as a physiotherapist is substantially equivalent to the training and practice referred to in regulation 6.

#### **Period and manner of training by physiotherapy intern, and agreement of internship**

**6.** (1) A physiotherapy intern must complete, in accordance with these regulations, internship training at an approved facility or approved facilities as the Council may determine, for a period of not less than 12 months.

(2) If the internship training referred to in subregulation (1) is interrupted at any point in time, the period of interruption must be added to the period of the internship training so that, notwithstanding any other provision of these regulations, a physiotherapy intern receives internship training for a total period of not less than 12 months.

(3) An interruption, irrespective of its length, referred to in subregulation (2), includes any leave or sick leave taken by a physiotherapy intern and any other absence from the internship training, whether with or without the approval of the Council, during the period of internship.

(4) The period of 12 month physiotherapy internship referred to in subregulation (1) must be completed within a period of two years after the date of the first registration of the relevant person as a physiotherapy intern.

(5) If a physiotherapy intern fails to comply with subregulation (4), his or her registration as a physiotherapy intern must be regarded as cancelled, subject to subregulation (6), as from the date upon which the period of two years referred to in subregulation (4), is exceeded.



(6) The Council may extend in writing, on good cause shown, the period of two years referred to in subregulation (4), within which the physiotherapy internship must be completed.

(7) Before any person commences with his or her physiotherapy internship at an approved facility, he or she must -

- (a) enter into a written agreement of internship with the approved facility at which he or she is to complete the internship, in such form and containing such conditions as the Council may determine;
- (b) register with the Council as a physiotherapy intern in accordance with the Act and these regulations; and
- (c) obtain from the Council a written approval of the agreement of internship referred to in paragraph (a).

(8) The Council may specify in writing, when approving a facility for the purposes of these regulations, that only a specified portion of the training of a physiotherapy intern must be undertaken at such facility, and that the remainder of such training must be undertaken at another approved facility or approved facilities so specified.

(9) If at any time during the period of internship of a physiotherapy intern referred to in this regulation, the Council considers any training approved for such purpose to be inadequate or unsatisfactory for any reason, the Council may withdraw its approval of the written agreement of internship referred to in subregulation (7)(c) by means of a written notice to both the approved facility and to the physiotherapy intern, after having afforded both the approved facility and the physiotherapy intern the opportunity to be heard.

(10) Unless the Council otherwise determines, on good cause shown, any period of internship completed by a physiotherapy intern under an agreement of internship cancelled in terms of these regulations, is void.

(11) If a physiotherapy intern enters into an agreement of employment with the Ministry of Health and Social Services for the purpose of receiving training as a physiotherapy intern, subregulations (7)(a) and (c), (8) and (9) and regulation 7(1)(b) do not apply to the physiotherapy intern or to his or her internship.

(12) The Council must provide a physiotherapy intern, before he or she commences with his or her internship, with copies of all the rules of professional conduct applicable to physiotherapists.

(13) A physiotherapy intern is subject, during his or her period of internship, to all the rules of professional conduct applicable to physiotherapists referred to in subregulation (12).

(14) The criteria pertaining to physiotherapy internship training are specified in the Annexure to these regulations.

#### **Cancellation or cession of internship, and change of name**

7. (1) A physiotherapy intern must notify -

- (a) if he or she has terminated his or her internship with an approved facility, the Council in writing within a period of 30 days of terminating the internship;
- (b) if he or she intends to terminate his or her internship with an approved facility and to assume internship with another approved facility, the Council in writing of such intended cession of internship not less than 30 days before that occurs, and submit to the Council -
  - (i) proof of the cancellation of the existing agreement of internship; and
  - (ii) a certified copy of the agreement of internship entered into by and between the approved facility with which the internship is to be completed and the physiotherapy intern, which agreement must be approved by the Council,

and pay to the Council the fees determined by the Council relating to such application for cession of the internship.

(2) If the name of a physiotherapy intern is changed for any reason, he or she must inform the Council in writing of the change of name within a period of 30 days after the change of name, and submit to the Council documentary proof of the change of name and such other particulars relating to the change of name as the Council may require in writing.

### **Completion of internship**

8. (1) Upon the completion of the internship undertaken by a physiotherapy intern in accordance with these regulations, he or she must submit proof to the Council, in the form of a certificate issued by the approved facility or approved facilities, as the case may be, in or at which he or she completed the internship, to the satisfaction of the Council, that he or she has duly undertaken and completed the internship concerned.

(2) The certificate referred to in subregulation (1) must be in such form, and contain such particulars, as the Council may determine.

(3) A physiotherapy intern may not be registered as a physiotherapist unless he or she has submitted the certificate referred to in subregulation (1) to the Council.

## **PART IV**

### **REGISTRATION OF SPECIALITIES AND ADDITIONAL QUALIFICATIONS**

#### **Registrable specialities**

9. The following specialities may be registered under section 32 of the Act, subject to compliance with the Act and of these regulations:

<b>Speciality</b>	<b>Designation</b>
Doctor of Science Degree (Physiotherapy) (D.Sc. (Physiotherapy))	Doctor of Physiotherapy

#### **Requirements for the registration of a speciality**

10. (1) A physiotherapist who wishes to have a speciality registered must submit to the registrar an application in accordance with subsections (2) and (3) of section 32 of the Act.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 32(3) of the Act, by documentary proof -

- (a) that the applicant obtained a qualification relating to a speciality in the form of a degree or of a diploma from an educational institution or from any other examining authority referred to in section 19(4) of the Act, and which is of a standard acceptable to the Council; and
- (b) that a period of not less than five years has elapsed from the date upon which the applicant obtained a qualification prescribed under section 19(1) of the Act or referred to in section 22(1)(a) of the Act, in the calculation of which period the service as a physiotherapy intern must be included.

### **Registrable additional qualifications**

**11.** The following qualifications may be registered as additional qualifications under section 32 of the Act, subject to compliance with the Act and of these regulations:

#### **Qualification**

(Honours) Bachelor of Science Degree  
(Physiotherapy) (B.Sc. Hons (Physiotherapy))  
Master of Science Degree (Physiotherapy)  
(M.Sc. (Physiotherapy))  
Postgraduate Course in Orthopaedic Manipulative Therapy  
Postgraduate Course in Neuro Developmental Therapy  
Postgraduate Course in Sports Medicine

### **Requirements for registration of an additional qualification**

**12.** (1) A physiotherapist who wishes to have an additional qualification entered into the register must submit to the registrar an application in accordance with subsections (2) and (3) of section 32 of the Act.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 32(3) of the Act, by documentary proof that the applicant obtained a qualification relating to an additional qualification in the form of a degree or of a diploma from an educational institution or from any other examining authority referred to in section 19(4) of the Act, and which qualification is of a standard acceptable to the Council.

## **PART V**

### **REGISTERS AND RESTORATION OF NAME TO REGISTER**

#### **Register of physiotherapists**

**13.** The register of physiotherapists established and kept in accordance with subsection (2) of section 24 of the Act, must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the specialities and additional qualifications entered against the name of the physiotherapist concerned in accordance with section 32(4) of the Act, including any change in any of the particulars recorded in the register.

**Register of physiotherapy interns**

**14.** The register of physiotherapy interns established and kept in accordance with subsection (2)(c) section 24 of the Act must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the approved facility where the physiotherapy intern is completing his or her internship, and the date upon which such internship commenced and is to be completed, including any change in any of the particulars recorded in the register.

**Restoration of name to register**

**15.** (1) Any person whose name has been removed from a register in accordance with section 25 of the Act and who wishes to have his or her name restored to such register in accordance with section 26 of the Act, must apply to the Council for such restoration in accordance with section 26(1) of the Act.

(2) An application referred to in subregulation (1) must comply with the provisions of section 26(2) of the Act and with subregulation (3) of this regulation.

(3) The following documents must accompany an application referred to in subregulation (1):

- (a) the original registration certificate issued under section 21(4)(b) of the Act, or if for any reason the original certificate cannot be submitted, proof to the satisfaction of the Council that the applicant was so registered; and
- (b) a declaration by two physiotherapists confirming the identity and good character of the applicant in such form as the Council may determine.

PART VI  
GENERAL

**Language of forms and documents**

**16.** (1) Any form or document required to be submitted to the Council or to the registrar in terms of these regulations must be, subject to subregulation (2), in the English language.

(2) Any form or document referred to in subregulation (1) that is not in the English language must be accompanied by a sworn translation of the form or document in English, which translation must be acceptable to the Council.

ANNEXURE

**CRITERIA PERTAINING TO THE ONE YEAR PERIOD PHYSIOTHERAPY  
INTERNSHIP TRAINING PROGRAMME**

(Regulation 6(13))

The training of a physiotherapy intern during the one year physiotherapy internship period must take place as follows, as the Council must direct in writing before the commencement of, or at any time during, the internship:

A total period of not less than 12 months must be spent on training in the following main domains of physiotherapy:

- (a) Orthopaedics;
- (b) Neurology and Neurosurgery;
- (c) Respiratory Disease and Thoracic Surgery;
- (d) Cardio-Vascular Disease and Surgery;
- (e) Intensive Care;
- (f) Sport Medicine;
- (g) Electrotherapy;
- (h) Paediatrics;
- (i) Geriatrics;
- (j) Obstetrics and Gynaecology; and
- (k) Surgery.

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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 32

2007

**REGULATIONS RELATING TO THE MINIMUM REQUIREMENTS FOR  
REGISTRATION AS A PSYCHOLOGIST: SOCIAL WORK AND PSYCHOLOGY  
ACT, 2004**

The Minister of Health and Social Services, under section 56 of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004), read with section 18(1) of that Act, and on the recommendation of the Interim Social Work and Psychology Council, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn Government Notice No. 36 of 1 March 2002.

**SCHEDULE**

**Definitions**

**1.** In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has that meaning, and -

“Council” includes the Interim Social Work and Psychology Council of Namibia established under section 60 of the Act;

“the Act” means the Social Work and Psychology Act, 2004 (Act No. 6 of 2004).

**Minimum requirement for registration as a clinical psychologist**

2. (1) The minimum requirement referred to in section 18(1) of the Act, which entitles a person to be registered as a clinical psychologist in terms of the Act is a masters degree in psychology obtained at an educational institution after the successful study of psychology for a period of not less than six years at such educational institution.

#### **Minimum requirement for registration as an educational psychologist**

3. The minimum requirement referred to in section 18(1) of the Act, which entitles a person to be registered as an educational psychologist in terms of the Act is a masters degree in educational psychology obtained at an educational institution after the successful study of educational psychology for a period of not less than six years at such educational institution.

#### **Minimum requirements for registration as a psychological counsellor**

4. The minimum requirements referred to in section 18(1) of the Act, which entitles a person to be registered as a psychological counsellor, in terms of the Act, are as follows:

- (a) a degree in psychology obtained at an educational institution after the successful fulltime study of psychology for a period of not less than four years at such educational institution; or
- (b) registration with the Council or a previous registration with the Council, as a psychometrician.

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### **MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 33

2007

#### **REGULATIONS RELATING TO THE REGISTRATION OF PSYCHOLOGISTS, SPECIALITIES AND INTERNS AND TO THE RESTORATION OF A NAME TO A REGISTER: SOCIAL WORK AND PSYCHOLOGY ACT, 2004**

The Minister of Health and Social Services, under section 56 of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004), read with sections 27 and 33 of that Act, and on the recommendation of the Interim Social Work and Psychology Council, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn the rules published in Government Notice No. R 2330 of 3 December 1976, and the regulations published in Government Notice No. R 821 of 13 May 1977, Government Notice No. R 1859 of 16 September 1977, Government Notice No. R 1860 of 16 September 1977 and Government Notice No. R1861 of 16 September 1977.

#### **SCHEDULE**

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PART I  
DEFINITIONS

**Definitions**

1. In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has the same meaning, and -

“approved facility” means any a hospital or health facility defined in section 1 of the Hospitals and Health Facilities Act, 1994 (Act No. 36 of 1994), or any other similar or appropriate facility, conducted under the full time direct supervision and control of a registered psychologist, and approved in writing by the Council for the purpose of the training of intern-psychologists;

“clinical psychologist” means any person registered as a clinical psychologist under the Act;

“Council” includes the Interim Social Work and Psychology Council of Namibia established under section 60 of the Act;

“educational psychologist” means any person registered as an educational psychologist under the Act;

“intern-psychologist” means an intern clinical psychologist, an intern educational psychologist or an intern psychological counsellor;

“psychologist” means a clinical psychologist, an educational psychologist or a psychological counsellor;

“psychological counsellor” means any person registered as a psychological counsellor under the Act;

“specialist” means a psychologist in whose name a speciality is registered and who confines his or her practice to such speciality;

“speciality” means one of the branches of psychology referred to in regulation 9;

“the Act” means the Social Work and Psychology Act, 2004 (Act No. 6 of 2004).

## PART II REGISTRATION OF PSYCHOLOGISTS

### **Application for registration as a psychologist**

2. (1) An application for the registration of a person as a psychologist under section 19 of the Act must be made in accordance with that section.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 19(2) of the Act, by -

- (a) a certificate, in such form as the Council may determine, by a psychologist or by a specialist, and such a certificate by one other person acceptable to the Council, confirming the identity and the good character of the applicant; and
- (b) if the qualification upon which the applicant relies for registration as a psychologist is a qualification referred to in section 23(1)(a) of the Act, the original certificate of registration to practise as a psychologist in the country where the applicant obtained the qualification, issued by the relevant registration authority of such country.

(3) If the applicant referred to in subregulation (2)(b) is not registered with the registration authority referred to in that subregulation, the applicant must submit -

- (a) a certificate, issued by such registration authority, certifying that the qualification or qualifications of which the applicant is the holder, entitles the applicant to registration as a psychologist in the country where that applicant obtained such qualification or qualifications; or
- (b) if he or she had been so registered previously, a certificate issued by such registration authority, specifying the reasons why the applicant is not so registered any more,



together with his or her application for registration.

(4) If the qualification upon which the applicant relies for registration has been awarded to the applicant by an educational institution at which the medium of instruction is not the English language, the Council may require the applicant to provide, in such manner as the Council may determine, the Council with proof of the applicant's proficiency in the English language.

### **Additional examinations**

3. (1) The additional examinations referred to in section 23(1)(b)(ii) of the Act must consist of written or oral or practical examinations, or of written and oral and practical examinations, in such disciplines as the Council may determine in respect of every person who is to be examined as required by that section, for the purpose specified in subregulation (2).

(2) The purpose of the additional examination referred to in subregulation (1) is to determine whether the person who is to be examined possesses the knowledge, skills and competence required to be possessed by any person who holds the qualification prescribed under section 18(1) of the Act, and which qualification so held entitles a person to be registered as a psychologist under section 20 of the Act, read with section 24 of the Act.

(3) The Council may appoint, subject to such conditions as it may determine, a suitable person or persons to conduct the examinations referred to in subregulation (1).

### **Additional education, tuition and training**

4. (1) If the Council registers a person conditionally under section 23(2)(a) of the Act, the Council must determine the additional education, tuition or training referred to in section 23(1)(b)(i) of the Act, required by the person so conditionally registered in order to qualify for registration as a psychologist in terms of the Act.

(2) Particulars of the additional education, tuition or training determined by the Council in accordance with subregulation (1), must be endorsed by the Council upon the certificate of conditional registration issued by the Council in the name of that person under section 23(2)(b) of the Act.

## **PART III INTERN-PSYCHOLOGISTS**

### **Registration and training of intern-psychologist before registration as psychologist**

5. (1) Any person who holds a qualification prescribed under section 18(1) of the Act as a minimum requirement for registration as a psychologist under the Act, must undertake, subject to subregulation (4), after obtaining such qualification and before he or she is entitled to registration as a psychologist, training as an intern-psychologist for a period and in the manner referred to in regulation 6.

(2) An application for registration as an intern-psychologist must be made and be submitted to the registrar in such form as the Council may determine.

(3) An application form submitted to the registrar in accordance with subregulation (2) must be accompanied by -

- (i) a certificate or a certified copy of the certificate, as proof that the applicant holds a prescribed qualification referred to in subregulation (1);
- (ii) if the applicant had been registered previously in a country other than Namibia as a intern-psychologist or as a psychologist, or is still so registered, a certificate of good standing from the registration authority with which the applicant had been so registered or is still so registered, which certificate must not have been issued more than 120 days before the date of the submission of the application for registration to the registrar in accordance with subregulation (2);
- (iii) a certificate, in such form as the Council may determine, by a registered psychologist, and such a certificate by one other person acceptable to the Council, confirming the identity and the good character of the applicant;
- (iv) a certified copy of the identity document or of the passport of the applicant;
- (v) such additional documents and information as the Council may determine; and
- (vi) payment of the application fees, determined by the Council under section 28(1) of the Act, relating to the registration of a intern-psychologist.

(4) On receipt of an application for registration as an intern-psychologist in terms of subregulation (2), the registrar must submit the application to the Council for its decision.

(5) The Council, after having considered the application for registration, and the documents and other information referred to in subregulation (3), may -

- (a) grant the application for the registration of the applicant as a intern-psychologist if the Council is satisfied that the applicant -
  - (i) meets with the requirements relating to the registration of a intern-psychologist;
  - (ii) has complied with subregulation (3);
  - (iii) is a fit and proper person to be so registered; and
  - (iv) has paid to the Council the fees relating to such application;
- (b) refuse the application for the registration of the applicant as a intern-psychologist if the Council is satisfied that the applicant -
  - (i) does not meet with the requirements relating to the registration of a intern-psychologist;
  - (ii) has not complied with subregulations (3);
  - (iii) is not a fit and proper person to be so registered; or
  - (iv) has not paid to the Council the fees relating to such application.

(6) The Council must -

- (a) inform the applicant in writing of its decision under subregulation (5);
- (b) issue, if the application for registration is granted, to the applicant a certificate relating to such registration in such form as the Council may determine, and enter the name of the applicant into the relevant register;
- (c) inform the applicant in writing, if the application for registration is refused, as soon as practicable of the reasons for such refusal.

(7) Upon the submission of an application by a person in accordance with subregulation (2) for registration as an intern psychologist, and if that person submits documentary proof to the satisfaction of the Council that he or she has -

- (a) completed training substantially equivalent to the applicable training referred to in regulation 6, in another country at an appropriate facility in connection with the qualification concerned; or
- (b) practised in another country as a psychologist by virtue of the qualification referred to in paragraph (a) for such period and under such circumstances as may give him experience and training substantially equivalent to the applicable training referred to in regulation 6; or
- (c) practised in Namibia as a registered counselling psychologist, psychometrist or psychotechnician,

the Council may exempt, on such conditions as it may determine, that person from the requirements of registration and training as an intern-psychologist in Namibia, or may reduce the period of training, by such period of time as the Council may determine, if the Council is satisfied with the completion of such training or the practising as a counselling psychologist, psychometrist or psychotechnician, by the applicant, and that the completion of such training or the practising as a counselling psychologist, psychometrist or psychotechnician, is substantially equivalent to the training and practice referred to in regulation 6.

(8) Notwithstanding the withdrawal by these regulations of the regulations made under Government Notice No. R1859 of 16 September 1977, the regulations so withdrawn continue to apply to a person registered, under the regulations so withdrawn, as an intern-psychologist at any time before the date of such withdrawal.

#### **Period and manner of training by intern-psychologist and agreement of internship**

**6.** (1) The internship training of an intern-psychologist must be for a period of not less than -

- (a) one year, including vacation leave for a period of time not exceeding one month and sick leave for a period of time not exceeding one month, if such person is registered as an intern clinical psychologist;
- (b) one year, including vacation leave for a period of time not exceeding one month and sick leave for a period of time not exceeding one month, if such person is registered as an intern educational psychologist;
- (c) six months, including vacation leave for a period of time not exceeding one month and sick leave for a period of time not exceeding one month, if such person is registered as an intern psychological counsellor;

- (d) one year, including sick leave for a period of time not exceeding one month, if such person is registered as an intern psychological counsellor in Namibia, and previously practised in Namibia as a registered psychotechnician, or practised as such at the date of the commencement of the internship.

(2) If the training referred to in subregulation (1) is interrupted at any point in time, the training must consist of periods which, when added together, are not less than one calendar year or six months, in total.

(3) Notwithstanding any other provision of these regulations, any leave or sick leave taken by an intern-psychologist during his or her period of internship referred to in subregulation (1), must be added to the period of the internship referred to in the relevant paragraph of that subregulation.

(4) The training of an intern-psychologist in accordance with these regulations must be completed -

- (a) if such person is registered as an intern clinical psychologist, at an approved facility or with a practising clinical psychologist having not less than five years experience in the practising of clinical psychology, or at both such an approved facility or practising clinical psychologist, as the Council may determine in writing;
- (b) if such person is registered as an intern educational psychologist, at an approved facility or with a practising educational psychologist having not less than five years experience in the practising of educational psychology, or at both such an approved facility or practising educational psychologist, as the Council may determine in writing; or
- (c) if such person is registered as an intern psychological counsellor, at an approved facility or with a practising clinical psychologist or a practising educational psychologist, having not less than five years experience in the practising of clinical psychology or educational psychology, as the case may be, or at both such an approved facility or practising clinical psychologist or educational psychologist, as the Council may determine in writing.

(5) The period of -

- (a) one year internship referred to in subregulation (1) must be completed within a period of two years; and
- (b) six months internship referred to in subregulation (1) must be completed within a period of one year,

after the date of the registration of the relevant person as an intern-psychologist.

(6) If an intern-psychologist fails to comply with subregulation (5), his or her registration as an intern-psychologist is regarded to be cancelled, subject to subregulation (7), as from the date upon which the period of one year or of two years, whichever may be applicable, referred to in subregulation (5), is exceeded.

(7) The Council may extend in writing, on good cause shown, the respective periods of time, referred to in subregulation (5), within which the internship must be completed.

(8) Before any person may commence with his or her internship at an approved facility or with a psychologist, he or she must -

- (a) enter into a written agreement of internship with the approved facility or psychologist at which or with whom he or she is to complete the internship, in such form and containing such conditions as the Council may determine;
- (b) register with the Council as an intern-psychologist in accordance with the Act and these regulations; and
- (c) obtain from the Council a written approval of the agreement of internship referred to in paragraph (a).

(9) The Council may specify in writing, when approving a facility for the purposes of these regulations, that only a specified portion of the training of an intern-psychologist must be undertaken at such approved facility, and that the remainder of such training must be undertaken at another approved facility or approved facilities so specified or with a psychologist.

(10) If at any time during the period of internship of an intern-psychologist referred to in this regulation, the Council considers any training approved for such purpose to be inadequate or unsatisfactory for any reason, the Council may withdraw its approval of the written agreement of internship referred to in subregulation (8)(c) by means of a written notice to both the approved facility and to the intern-psychologist, after having afforded both the approved facility and the intern-psychologist the opportunity to be heard.

(11) Unless the Council otherwise determines, on good cause shown, any period of internship completed by an intern-psychologist under an agreement of internship cancelled or terminated, or in respect of which the Council has withdrawn its approval, in accordance with or under these regulations, is void.

(12) An intern-psychologist is subject, during his or her term of internship, to all the rules of professional conduct applicable to psychologists.

(13) The criteria pertaining to internship training are specified in the Annexures to these regulations.

### **Cancellation or cession of internship, and change of name**

7. (1) An intern-psychologist must notify -

- (a) if he or she has terminated his or her internship with an approved facility or a psychologist, the Council in writing within a period of 30 days of terminating the internship;
- (b) if he or she intends to terminate his or her internship at the approved facility or with the psychologist referred to in paragraph (a) and to assume internship at another approved facility or with another psychologist, the Council in writing of the intended cession not less than 30 days before that occurs, and the intern must submit to the Council -
  - (i) proof of the cancellation of the existing agreement of internship; and

- (ii) a certified copy of the agreement of internship entered into by and between the approved facility or the psychologist, at which or with whom the internship is to be completed, and the intern-psychologist, which agreement must be approved by the Council,

and pay to the Council the fees determined by the Council relating to such application for cession of the internship.

(2) If the name of an intern-psychologist is changed for any reason, he or she must inform the Council in writing of the change of name within a period of 30 days after the change of name, and submit to the Council documentary proof of the change of name and such other particulars relating to the change of name as the Council may require in writing.

### **Completion of internship**

8. (1) Upon the completion of the internship undertaken by an intern-psychologist in accordance with these regulations, he or she must submit proof to the Council, by way of a certificate issued by the approved facility or approved facilities, or by the psychologist, as the case may be, at which or with whom he or she completed the internship, to the satisfaction of the Council, that he or she has undertaken and completed the internship concerned.

(2) The certificate referred to in subregulation (1) must be in such form, and contain such particulars, as the Council may determine.

(3) An intern-psychologist may not be registered as a psychologist unless he or she has submitted the certificate referred to in subregulation (1) to the Council.

## PART IV REGISTRATION OF SPECIALITIES

### **Registrable specialities**

9. (1) For the purpose of this regulation, a “speciality” means a doctorate obtained at an educational institution approved by the Council in writing.

(2) The following specialities may be registered under section 33 of the Act, subject to compliance with the requirements of the Act and of these regulations:

<b>Speciality</b>	<b>Designation</b>
Speciality in Psychotherapy (Clinical Psychology)	Specialist Clinical Psychologist
Speciality in Child and Family Therapy (Clinical Psychology)	Specialist Clinical Psychologist
Speciality in Neuropsychology	Specialist Clinical Psychologist
Speciality in Forensic Psychology	Specialist Clinical Psychologist
Speciality in Community Psychology (Clinical Psychology)	Specialist Clinical Psychologist
Speciality in Developmental Psychology	Specialist Educational Psychologist
Speciality in Child and Family Therapy (Educational Psychology)	Specialist Educational Psychologist
Speciality in Psychometric Evaluation	Specialist Educational Psychologist
Speciality in Psychotherapy	

(Educational Psychology)	Specialist Educational Psychologist
Speciality in Community Psychology	
(Educational Psychology)	Specialist Educational Psychologist.

### **Registration of more than one speciality**

- 10.** A psychologist may not, at the same time -
- (a) have more than one speciality referred to in regulation 9 registered against his or her name; or
  - (b) practise in more than one speciality.

### **Requirements for the registration of a speciality**

**11.** (1) A psychologist who wishes to have a speciality entered into the register must submit to the registrar an application in accordance with subsections (2) and (3) of section 33 of the Act.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 33(3) of the Act, by documentary proof -

- (a) that the applicant obtained a qualification relating to a speciality in the form of a degree or of a diploma from an educational institution or from any other examining authority referred to in section 18(4) of the Act which is of a standard acceptable to the Council;
- (b) that a period of not less than five years has elapsed from the date upon which the applicant obtained a qualification prescribed under section 18(1) of the Act or referred to in section 23(1)(a) of the Act, in the calculation of which the period of service as an intern-psychologist must be included; and
- (c) that the applicant has gained the minimum experience as required by subregulation (3) relating to the speciality concerned.

### **Recognition of experience gained in certain circumstances**

**12.** (1) For the purpose of the requirements of regulation 11(2), the Council may recognise experience gained in the following circumstances:

- (a) if a psychologist has had two years or more satisfactory experience, in the opinion of the Council, in the speciality that he or she wishes to be registered in, in a hospital or other training institution approved by the Council, the Council may recognise a maximum period of two years specialist experience or, if he or she has had less than two years of such experience, a proportionate period of time of such experience;
- (b) the Council may recognise, in addition to any period of time recognised under paragraph (a), on a basis to be determined by the Council, but not exceeding a period of five years in total, for experience acceptable to the Council, gained by a psychologist -
  - (i) in an approved facility;

- (ii) as the holder of a part-time appointment, which the Council considers appropriate, in an approved facility referred to in subparagraph (i),  
  
in a field of study which the Council considers to be related to the speciality which the psychologist wishes to register.

### **Conditions applicable to the practising of a speciality**

**13.** (1) A specialist psychologist must confine his or her practice to the speciality registered in his or her name.

(2) A specialist psychologist -

- (a) may not take over a patient from another psychologist, whether practising as a specialist or as a psychologist, without the consent of that psychologist, unless consent to such taking over is unreasonably withheld;
- (b) may treat any person who comes to him or her directly for consultation;
- (c) who is consulted by a patient or who treats a patient as provided for in paragraphs (a) or (b), must take all reasonable steps to ensure the co-operation of the psychologist who normally treats that patient;
- (d) may charge fees for examinations or procedures which usually pertain to another speciality only if such examination or procedures are also recognised in his or her speciality as generally accepted practice, but -
  - (i) the fees may not exceed the fees charged by a psychologist for the same examinations or procedures; and
  - (ii) the examinations or procedures must be carried out only relating to his or her bona fide patients.

### **Cessation of speciality practice**

**14.** A specialist who discontinues practising his or her speciality must notify the registrar in writing of the discontinuation within a period of 30 days after the date upon which he or she ceases to practise that speciality.

## **PART V**

### **REGISTERS AND RESTORATION OF NAME TO REGISTER**

#### **Register of psychologists**

**15.** The register of psychologists established and kept in accordance with subsection (2) of section 25 of the Act, must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the specialities and additional qualifications entered against the name of the psychologist concerned in accordance with section 33(4) of the Act, including any change in any of the particulars recorded in the register.

#### **Register of intern-psychologists**

**16.** The register of intern-psychologists established and kept in accordance with subsection (2)(c) section 25 of the Act must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the approved facility or the psychologist,



as the case may be, at which or with whom the intern-psychologist is completing his or her internship, and the date upon which such internship commenced and is to be completed, including any change in any of the particulars recorded in the register.

### **Restoration of name to register**

**17.** (1) Any person whose name has been removed from a register in accordance with section 26 of the Act and who wishes to have his or her name restored to such register in accordance with section 27 of the Act, must apply to the Council for such restoration in accordance with section 27(1) of the Act.

(2) An application referred to in subregulation (1) must comply with subregulation (3) and section 27(2) of the Act.

(3) The following documents must accompany an application referred to in subregulation (1):

- (a) the original registration certificate issued under section 20(4)(b) of the Act, or if for any reason the original certificate cannot be submitted, proof to the satisfaction of the Council that the applicant was so registered; and
- (b) a declaration by two psychologists confirming the identity and good character of the applicant in such form as the Council may determine.

## PART VI GENERAL

### **Language of forms and documents**

**18.** (1) Any form or document required to be submitted to the Council or to the registrar in terms of these regulations must be, subject to subregulation (2), in the English language.

(2) Any form or document referred to in subregulation (1) that is not in the English language must be accompanied by a sworn translation of the form or document in English, which translation must be acceptable to the Council.

## ANNEXURE

### **CRITERIA PERTAINING TO THE ONE YEAR PERIOD INTERNSHIP TRAINING PROGRAMME**

*(Regulation 6 (13))*

The training of an intern-psychologist during the one year internship period must take place as follows, as the Council must direct in writing before the commencement of, or at any time during, the internship:

A period of not less than six months must be spent in each of the following main domains of psychology:

- (a) Psychotherapeutic intervention; and
- (b) psychological evaluation.

## ANNEXURE B

**CRITERIA PERTAINING TO THE SIX MONTH PERIOD INTERNSHIP  
TRAINING PROGRAMME***(Regulation 6 (13))*

The training of an intern-psychologist during the six month internship period must take place as follows, as the Council must direct in writing before the commencement of, or at any time during, the internship:

A period of not less than three months must be spent in each of the following main domains of psychology:

- (a) Psychological evaluation; and
- (b) basic counselling techniques and intervention.

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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 34

2007

**REGULATIONS RELATING TO THE MINIMUM REQUIREMENTS FOR  
REGISTRATION AS SOCIAL WORKER: SOCIAL WORK  
AND PSYCHOLOGY ACT, 2004**

The Minister of Health and Social Services, under section 56 of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004), read with section 18(1) of that Act, and on the recommendation of the Interim Social Work and Psychology Council, has made the regulations set out in the Schedule.

**SCHEDULE****Minimum requirements for registration as a social worker**

**1.** The minimum requirements referred to in section 18(1) of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004), which entitles a person to be registered as a social worker in terms of the Act, is a -

- (a) a four year Baccalaureus degree in social work; or
- (b) a three year diploma in social work,

obtained at the University of Namibia.

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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 35

2007

**REGULATIONS RELATING TO THE REGISTRATION OF MEDICAL  
TECHNOLOGISTS, SPECIALITIES, ADDITIONAL QUALIFICATIONS AND  
INTERNS AND TO THE RESTORATION OF A NAME TO A REGISTER:  
ALLIED HEALTH PROFESSIONS ACT, 2004**

The Minister of Health and Social Services, under section 55 of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), read with sections 26 and 32 of that Act, and on the recommendation of the Interim Allied Health Professions Council of Namibia, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn the regulations published in Government Notice No. R2305 of 3 December 1976.

**SCHEDULE****ARRANGEMENT OF REGULATIONS****PART I  
DEFINITIONS**

## 1. Definitions

**PART II  
REGISTRATION OF MEDICAL TECHNOLOGISTS**

2. Application for registration as a medical technologist
3. Additional examinations
4. Additional education, tuition and training

**PART III  
MEDICAL TECHNOLOGY INTERNS**

5. Registration and training of medical technology intern before registration as medical technologist
6. Period and manner of training by medical technology intern, and agreement of internship
7. Cancellation or cession of internship, and change of name
8. Completion of internship

**PART IV  
REGISTRATION OF SPECIALITIES AND ADDITIONAL QUALIFICATIONS**

9. Registrable specialities
10. Requirements for the registration of a speciality
11. Registrable additional qualifications
12. Requirements for registration of an additional qualification

PART V  
REGISTERS AND RESTORATION OF NAME TO REGISTER

13. Register of medical technologists
14. Register of medical technology interns
15. Restoration of name to register

PART VI  
GENERAL

16. Language of forms and documents

ANNEXURE

PART I  
DEFINITIONS

**Definitions**

**1.** In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has the same meaning, and -

“additional qualification” means an additional qualification referred to in section 32(1)(a) of the Act and in regulation 11;

“approved facility” means any laboratory, hospital, clinic, private practice or other health facility in Namibia defined in section 1 of the Hospitals and Health Facilities Act, 1994 (Act No. 36 of 1994) and which has been approved by the Council for the purpose of the training of medical technology interns;

“Council” includes the Interim Allied Health Professions Council of Namibia established under section 59 of the Act;

“medical technologist” means any person registered under the Act as a medical technologist (blood transfusion technology), a medical technologist (chemical pathology), a medical technologist (clinical pathology), a medical technologist (cytogenetics), a medical technologist (cytotechnology), a medical technologist (forensic pathology), a medical technologist (haematology), a medical technologist (histopathological technique), a medical technologist (immunology), a medical technologist (microbiology), a medical technologist (pharmacology) or a medical technologist (virology);

“medical technology intern” means any person registered as such in accordance with these regulations for the purpose of qualifying as a medical technologist;

“registrar” means the registrar of the Council;

“speciality” means any speciality registered under section 32 of the Act;

“the Act” means the Allied Health Professions Act, 2004 (Act No. 7 of 2004).

PART II  
REGISTRATION OF MEDICAL TECHNOLOGISTS

**Application for registration as a medical technologist**

2. (1) An application for the registration of a person as a medical technologist under section 20 of the Act must be made in accordance with that section.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 20(2) of the Act, by -

- (a) a certified copy of the identity document or passport of the applicant;
- (b) a certificate issued by the Council in such form as the Council may determine, certifying that the applicant has passed the evaluation referred to in section 21(3) of the Act, if applicable; and
- (c) if the qualification upon which the applicant relies for registration as a medical technologist is a qualification referred to in section 22(1)(a) of the Act, the original certificate of registration to practise as a medical technologist in the country where the applicant obtained the qualification, issued by the relevant registration authority of such country.

(3) If the applicant referred to in subregulation (2)(c) is not registered with the registration authority referred to in that subregulation, the applicant must submit -

- (a) a certificate, issued by the registration authority, certifying that the qualification or qualifications of which the applicant is the holder, entitles the applicant to registration as a medical technologist in the country where the applicant obtained the qualification or qualifications; or
- (b) if he or she had been so registered previously, a certificate issued by such registration authority, specifying the reasons why the applicant is not so registered any more,

together with his or her application for registration.

(4) If the qualification upon which the applicant relies for registration has been awarded by an educational institution at which the medium of instruction is not the English language, the Council may require the applicant to furnish, in such manner as the Council may determine, the Council with proof of the applicant's proficiency in the English language.

**Additional examinations**

3. (1) The additional examinations referred to in section 22(1)(b)(ii) of the Act must consist of written or oral or practical examinations, or of written and oral and practical examinations, in such disciplines as the Council may determine in respect of every person who is to be examined as required by that section, for the purpose specified in subregulation (2).

(2) The purpose of the additional examination referred to in subregulation (1), is to determine whether the person possesses the knowledge, skills and competence required to be possessed by any person who holds the qualification prescribed under section 19(1) of the Act, and which qualification so held entitles a person to be registered as a medical technologist under section 21 of the Act.

(3) The Council may appoint, subject to such conditions as it may determine, a suitable person or persons to conduct the examinations referred to in subregulation (1).

#### **Additional education, tuition and training**

4. (1) If the Council registers a person conditionally under section 22(2)(a) of the Act, the Council must determine the additional education, tuition or training, referred to in section 22(1)(b)(i) of the Act, required by the person so conditionally registered in order to qualify for registration as a medical technologist in terms of the Act.

(2) Particulars of the additional education, tuition or training determined by the Council in accordance with subregulation (1) must be endorsed by the Council on the certificate of conditional registration issued by the Council in the name of that person under section 22(2)(b) of the Act.

### **PART III MEDICAL TECHNOLOGY INTERNS**

#### **Registration and training of medical technology intern before registration as medical technologist**

5. (1) Any person who holds a qualification prescribed under section 19(1) of the Act as a minimum requirement for registration as a medical technologist under the Act, must undertake, subject to the provisions of subregulation (4), after obtaining such qualification and before he or she is entitled to registration as a medical technologist, training as a medical technology intern for a period and in the manner referred to in regulation 6.

(2) An application for registration as a medical technology intern must be made and be submitted to the registrar in such form as the Council may determine.

(3) An application form submitted to the registrar in accordance with subregulation (2) must be accompanied by -

- (a) a certificate, or a certified copy of the certificate, as proof that the applicant holds a prescribed qualification referred to in subregulation (1);
- (b) if the applicant had been registered previously in a country other than Namibia as a medical technology intern or as a medical technologist, or is still so registered, a certificate of good standing from the registration authority with which the applicant had been so registered or is still so registered, which certificate must have been issued not more than 120 days before the date of the submission of the application for registration to the registrar in accordance with subregulation (2);
- (c) a certified copy of the identity document or of the passport of the applicant;
- (d) such additional documents and information as the Council may determine; and
- (e) payment of the application fees, determined by the Council under section 27(1) of the Act, relating to the registration of a medical technology intern.

(4) On receipt of an application for registration as a medical technology intern in terms of subregulation (2), the registrar must submit the application to the Council for its decision.

(5) The Council, after having considered the application for registration, and the documents and other information referred to in subregulation (3), may -

- (a) grant the application for the registration of the applicant as a medical technology intern if the Council is satisfied that the applicant -
  - (i) meets with the requirements relating to the registration of a medical technology intern;
  - (ii) has complied with subregulation (3);
  - (iii) is proficient in the English language; and
  - (iv) has paid to the Council the fees relating to such application;
- (b) refuse the application for the registration of the applicant as a medical technology intern if the Council is satisfied that the applicant -
  - (i) does not meet with the requirements relating to the registration of a medical technology intern;
  - (ii) has not complied with subregulation (3);
  - (iii) is not proficient in the English language; or
  - (iv) has not paid to the Council the fees relating to such application.

(6) The Council must -

- (a) inform the applicant in writing of the decision of the Council under subregulation (5);
- (b) issue, if the application for registration is granted, to the applicant a certificate relating to such registration in such form as the Council may determine, and enter the name of the applicant into the relevant register;
- (c) inform the applicant in writing, if the application for registration is refused, as soon as practicable of the reasons for such refusal.

(7) Upon the submission of an application by a person in accordance with subregulation (2) for registration as a medical technology intern, and if that person submits documentary proof to the satisfaction of the Council that he or she has -

- (a) completed training substantially equivalent to the applicable training referred to in regulation 6, in another country at an appropriate institution in connection with the qualification concerned, whether before or after obtaining such qualification; or
- (b) practised in another country as a medical technologist by reason of the qualification referred to in paragraph (a) for such period and under such circumstances as may give him or her experience and training substantially equivalent to the applicable training referred to in regulation 6,

the Council may exempt, on such conditions as it may determine, that person from the requirements of registration and training as a medical technology intern in Namibia, or

may reduce the period of training, by such period of time as the Council may determine, if the Council is satisfied with the completion of such training or the practising as a medical technologist, by the applicant, and that the completion of such training or the practising as a medical technologist is substantially equivalent to the internship training referred to in regulation 6.

**Period and manner of training by medical technology intern, and agreement of internship**

6. (1) A medical technology intern must complete, in accordance with these regulations, internship training at an approved facility or approved facilities as the Council may determine, for a period of not less than 12 months.

(2) If the internship training referred to in subregulation (1) is interrupted at any point in time, the period of interruption must be added to the period of the internship training so that, notwithstanding any other provision of these regulations, a medical technology intern receives internship training for a total period of not less than 12 months.

(3) An interruption, irrespective of the length of the interruption, referred to in subregulation (2), includes any leave or sick leave taken by a medical technology intern and any other absence from the internship training, whether with or without the approval of the Council, during the period of internship.

(4) The period of 12 month medical technology internship referred to in subregulation (1) must be completed within a period of two years after the date of the first registration of the relevant person as a medical technology intern.

(5) If a medical technology intern fails to comply with subregulation (4), his or her registration as a medical technology intern must be regarded as cancelled, subject to subregulation (6), as from the date upon which the period of two years referred to in subregulation (4), is exceeded.

(6) The Council may extend in writing, on good cause shown, the period of two years referred to in subregulation (4), within which the medical technology internship must be completed.

(7) Before any person may commence with his or her medical technology internship at an approved facility, he or she must -

- (a) enter into a written agreement of internship with the approved facility at which he or she is to complete the internship, in such form and containing such conditions as the Council may determine;
- (b) register with the Council as a medical technology intern in accordance with the Act and these regulations; and
- (c) obtain from the Council a written approval of the agreement of internship referred to in paragraph (a).

(8) The Council may specify in writing, when approving a facility for the purposes of these regulations, that only a specified portion of the training of a medical technology intern must be undertaken at such facility, and that the remainder of such training must be undertaken at another approved facility or approved facilities so specified.



(9) If at any time during the period of internship of a medical technology intern referred to in this regulation, the Council considers any training approved for such purpose to be inadequate or unsatisfactory for any reason, the Council may withdraw its approval of the written agreement of internship referred to in subregulation (7)(c) by means of a written notice to both the approved facility and to the medical technology intern, after having afforded both the approved facility and the medical technology intern the opportunity to be heard.

(10) Unless the Council otherwise determines, on good cause shown, any period of internship completed by a medical technology intern under an agreement of internship cancelled in terms of these regulations, is void.

(11) If a medical technology intern enters into an agreement of employment with the Ministry of Health and Social Services for the purpose of receiving training as a medical technology intern, subregulations (7)(a) and (c), (8) and (9) of this regulation and regulation 7(1)(b) do not apply to the medical technology intern or to his or her internship.

(12) The Council must provide a medical technology intern, before he or she commences with his or her internship, with copies of all the rules of professional conduct applicable to medical technologists.

(13) A medical technology intern is subject, during his or her period of internship, to all the rules of professional conduct applicable to medical technologists referred to in subregulation (12).

(14) The criteria pertaining to medical technology internship training are specified in the Annexure to these regulations.

### **Cancellation or cession of internship, and change of name**

7. (1) A medical technology intern must notify -
- (a) if he or she has terminated his or her internship with an approved facility, the Council in writing within a period of 30 days of terminating the internship;
  - (b) if he or she intends to terminate his or her internship with an approved facility and to assume internship with another approved facility, the Council in writing of the intended cession of internship not less than 30 days before that occurs, and the intern must submit to the Council -
    - (i) proof of the cancellation of the existing agreement of internship; and
    - (ii) a certified copy of the agreement of internship entered into between the approved facility, with which the internship is to be completed, and the medical technology intern, which agreement must be approved by the Council,

and pay to the Council the fees determined by the Council relating to such application for cession of the internship.

(2) If the name of a medical technology intern is changed for any reason, he or she must inform the Council in writing of the change of name within 30 days after the change of name, and submit to the Council documentary proof of the change of name and such other particulars relating to the change of name as the Council may require in writing.

### Completion of internship

8. (1) Upon the completion of the internship undertaken by a medical technology intern in accordance with these regulations, he or she must submit proof to the Council, in the form of a certificate issued by the approved facility or approved facilities, as the case may be, in or at which he or she completed the internship, to the satisfaction of the Council, that he or she has undertaken and completed the internship concerned.

(2) The certificate referred to in subregulation (1) must be in such form, and contain such particulars, as the Council may determine.

(3) A medical technology intern may not be registered as a medical technologist unless he or she has submitted the certificate referred to in subregulation (1) to the Council.

## PART IV

### REGISTRATION OF SPECIALITIES AND ADDITIONAL QUALIFICATIONS

#### Registrable specialities

9. The following specialities may be registered under section 32 of the Act, subject to compliance with the requirements of the Act and of these regulations:

Speciality	Designation
Doctorate of Technology in Bio-Medical Technology (D Tech)	Doctor in Bio-Medical Technology
Master of Technology in Bio Medical Technology	M Tech

#### Requirements for the registration of a speciality

10. (1) A medical technologist who wishes to have a speciality entered into the register must submit to the registrar an application in accordance with subsections (2) and (3) of section 32 of the Act.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 32(3) of the Act, by documentary proof -

- (a) that the applicant obtained a qualification relating to a speciality in the form of a degree or of a diploma from an educational institution or from any other examining authority referred to in section 19(4) of the Act, and which is of a standard acceptable to the Council; and
- (b) that a period of not less than five years has elapsed from the date upon which the applicant obtained a qualification prescribed under section 19(1) of the Act or referred to in section 22(1)(a) of the Act, in the calculation of which period the service as a medical technology intern must be included.

#### Registrable additional qualifications

11. The following qualifications may be registered as additional qualifications under section 32 of the Act, subject to compliance with the requirements of the Act and of these regulations:

<b>Qualification</b>	<b>Abbreviation</b>
National Higher Diploma in Medical Technology	NHD Med Tech
Bachelor of Technology in Bio Medical Technology	B Tech

### **Requirements for registration of an additional qualification**

**12.** (1) A medical technologist who wishes to have an additional qualification entered into the register must submit to the registrar an application in accordance with subsections (2) and (3) of section 32 of the Act.

(2) An application referred to in subregulation (1) must be accompanied, in addition to the documents and particulars specified in section 32(3) of the Act, by documentary proof that the applicant obtained the additional qualification from an educational institution, or from any other examining authority, referred to in section 19(4) of the Act, and which qualification is of a standard acceptable to the Council.

## PART V REGISTERS AND RESTORATION OF NAME TO REGISTER

### **Register of medical technologists**

**13.** The register of medical technologists established and kept in accordance with subsection (2) of section 24 of the Act, must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the specialities and additional qualifications entered against the name of the medical technologist concerned in accordance with section 32(4) of the Act, including any change in any of the particulars recorded in the register.

### **Register of medical technology interns**

**14.** The register of medical technology interns established and kept in accordance with subsection (2)(c) of section 24 of the Act, must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the approved facility where the medical technology intern is completing his or her internship, and the date upon which such internship commenced and is to be completed, including any change in any of the particulars recorded in the register.

### **Restoration of name to register**

**15.** (1) Any person whose name has been removed from a register in accordance with section 25 of the Act and who wishes to have his or her name restored to such register in accordance with section 26 of the Act, must apply to the Council for such restoration in accordance with section 26(1) of the Act.

(2) An application referred to in subregulation (1) must comply with subregulation (3) and section 26(2) of the Act.

(3) The following documents must accompany an application referred to in subregulation (1):

- (a) the original registration certificate issued under section 21(4)(b) of the Act, or if for any reason the original certificate cannot be submitted, proof to the satisfaction of the Council that the applicant was so registered; and

- (b) a declaration by two medical technologists confirming the identity and good character of the applicant in such form as the Council may determine.

PART VI  
GENERAL

**Language of forms and documents**

**16.** (1) Any form or document required to be submitted to the Council or to the registrar in terms of these regulations must be, subject to subregulation (2), in the English language.

(2) Any form or document referred to in subregulation (1) that is not in the English language must be accompanied by a sworn translation of the form or document in English, which translation must be acceptable to the Council.

ANNEXURE

**CRITERIA PERTAINING TO THE 12 MONTH PERIOD MEDICAL  
TECHNOLOGY INTERNSHIP TRAINING PROGRAMME**

*(Regulation 6 (14))*

The training of a medical technology intern during the 12 month medical technology internship period must take place at an approved facility in any one of the following main categories of medical technology:

- (a) Haematology;
  - (b) Chemical Pathology;
  - (c) Microbiology;
  - (d) Blood Transfusion;
  - (e) Clinical Pathology;
  - (f) Cytogenetics;
  - (g) Cytotechnology;
  - (h) Forensic Pathology;
  - (i) Histopathological Techniques;
  - (j) Immunology;
  - (k) Pharmacology; or
  - (l) Virology.
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**MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 36

2007

**REGULATIONS RELATING TO THE MINIMUM REQUIREMENTS FOR  
REGISTRATION AS MEDICAL TECHNOLOGIST: ALLIED HEALTH  
PROFESSIONS ACT, 2004**

The Minister of Health and Social Services, under section 55 of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), read with section 19(1) of that Act, and on the recommendation of the Interim Allied Health Professions Council of Namibia, has -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn the regulations published in Government Notice No. R2304 of 3 December 1976.

**SCHEDULE****Minimum requirements for registration as a medical technologist**

**1.** (1) The minimum requirement referred to in section 19(1) of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), which entitles a person to be registered as a medical technologist in terms of the Act is a degree in medical technology or a diploma in medical technology obtained at an educational institution after the full time study of medical technology for a period of not less than three years at such educational institution.

(2) The study for a degree or degree diploma referred to in subregulation (1) must include -

- (a) not less than 190 hours of tuition in anatomy and physiology;
- (b) not less than 95 hours tuition in chemistry;
- (c) not less than 95 hours tuition in physics;
- (d) not less than 95 hours of tuition in calculation and statistics;
- (e) not less than 120 hours of tuition in the introduction to medical technology;
- (f) not less than 95 hours of tuition in biochemistry;
- (g) not less than 95 hours of tuition in immunology;
- (h) not less than 60 hours of tuition in pathophysiology;
- (i) not less than 285 hours of tuition in microbiology;
- (j) not less than 285 hours of tuition in chemical pathology;
- (k) not less than 250 hours of tuition in cellular pathology;
- (l) not less than 95 hours of tuition in blood transfusion technology;

- (m) not less than 190 hours of tuition in haematology; and
  - (n) not less than twelve months experimental training in laboratory practice covering the disciplines of microbiology, chemical pathology, haematology (including blood transfusion), serology and cellular pathology.
-